

October 16th 2024

Re: Recommendation of Bob Steer

Attention: Committee BC Coast/River Pilots

To whom it may concern,

I first met Bob Steer while working for Coast Guard in early 2000 , since that time I have worked with Bob on many Vessels as a Waivered Officer and as my relief as Master in the Aquaculture Industry.

In all occasions while working with Bob he has always conducted himself in a sober, competent and agreeable manner. Bob has shown a high level of ambition and conscientiousness towards his work as an officer.

I recommend Bob Steer as a potential candidate for the upcoming BC Apprentice Pilots exam.

If you require any further information or have any questions please contact me at 250-713-4412 / young.alan3@gmail.com

Sincerely,

Capt. Alan Young

CDN # 174

A handwritten signature in black ink, appearing to be 'Alan Young' with a stylized flourish at the end.